

STATUTES OF THE INTERNATIONAL ASSOCIATION FOR YOUTH EMPOWERMENT, TIAFYE

§ 1 Name and Domicile

Sec. 1 The name of the association is THE INTERNATIONAL ASSOCIATION FOR YOUTH EMPOWERMENT, abbreviated TIAFYE.

Sec. 2 The association's domicile is its location, specified by coordinates or address. The location can be changed by decision of the board.

Sec. 3 The association is entirely independent of politics, religion, nationality, and similar affiliations.

§ 2 Purpose

Sec. 1 The association aims to foster and strengthen good neighborly relations by creating inclusive and welcoming spaces for social interaction, cultural exchange, and mutual support among community members.

Sec. 2 The association seeks to encourage and facilitate activities that promote dialogue, cooperation, and a sense of belonging among neighbors, regardless of background, nationality, or beliefs.

Sec. 3 The association may organize and support community events, social gatherings, and initiatives that enhance neighborhood cohesion and improve the local environment.

Sec. 4 The association is non-political and non-religious and operates independently of any external affiliations to ensure an open and neutral platform for all members.

Sec. 5 The association works to empower youth by providing additional schooling in digital tools during and after secondary school.

Sec. 7 The organization aims to provide interest-free microloans to students for acquiring digital tools and electricity for home use.

Sec. 8 The association works to connect digital students with physical or digital internship opportunities, both locally and internationally.

Sec. 9 The organization encourages the formation of community-based school district associations, enabling students from the same schools to create their own groups.

Sec. 10 Other existing, compatible local community associations may become members, provided they meet specific requirements.

Sec. 11 The organization promotes parental and community involvement in education as a complement to full-time schooling.

§ 3 Membership and Membership Fees

Sec. 1 Membership Categories

The association recognizes the following types of members:

1. Private Individuals
2. Community-Based Associations (including school district-based associations and other TIAFYE-qualified local community associations)
3. Organizations and Juridical Entities (including privately owned organizations and other legal entities)

Sec. 2 Membership Fees

a) Private Individuals:

The monthly membership fee for private individuals is determined based on local income levels to ensure fairness across different economic conditions. As a guideline, the fee should be set at approximately 1% of the national average net salary or an equivalent adjusted amount based on purchasing power, also taking into consideration the individual's level of income.

b) Other Membership Categories:

For associations and organizations, the Board determines an appropriate membership fee based on factors such as financial capacity, organizational size, and local economic conditions.

Sec. 3 Fee Adjustments

The Board has the authority to set and adjust individual membership fees within the provided guidelines to ensure accessibility while maintaining the association's financial sustainability. Adjustments may also be made based on a member's engagement and contributions to the association, recognizing active participation, volunteer work, or other valuable input.

§ 4 General Assembly

Sec. 1 The General Assembly is the highest authority of the association. Between General Assemblies, the association is managed by the Board elected at the General Assembly among participating members. The General Assembly may be held virtually via Skype, Zoom, or similar voice or video conferencing tools.

Sec. 2 The ordinary General Assembly is held annually, unless otherwise announced, at least one month in advance, on the fourth Sunday after a new year at 6 PM, starting in 2026. Reminders are given verbally, via text message, on notice boards, or via email.

Sec. 3 At the General Assembly, all participants have the right to speak and vote. A member may attend with a maximum of one proxy from another non-attending member for voting purposes.

Sec. 4 The Board consists of a minimum of 3 and a maximum of 7 persons elected at the General Assembly. In the event of an untimely departure of a Board member, the current first alternate assumes the position until the next General Assembly. The General Assembly may decide that non-members may participate and have speaking rights at the General Assembly.

Sec. 5 The agenda for the General Assembly must include at least the following points:

1. Election of the chairperson
2. Election of the secretary
3. Approval of proxies and election of two vote counters
4. Presentation of the Board's annual report for approval
5. Presentation of accounts for approval
6. Received proposals
7. Presentation of the budget for the coming year for approval, including membership fees
8. Election of Board members
9. Election of at least one alternate for one year
10. Election of an auditor for one year
11. Miscellaneous

Sec. 6 The Board constitutes itself with at least a chairperson, treasurer, and secretary at the first Board meeting after the General Assembly.

Sec. 7 The accounts and budget may be requested from the association for an administrative fee set by the Board.

Sec. 8 Proposals to be discussed at the General Assembly must be submitted to the Board at least 7 days before the meeting.

Sec. 9 Voting is decided by a simple majority, except for votes under § 8, § 11, and possibly § 10.

Sec. 10 Voting must be conducted in writing and secretly if requested by at least one attending member. In virtual General Assemblies, secret ballots are conducted using www.doodle.com or a similar online voting tool. Alternatively, two impartial vote counters bound by confidentiality must be elected and approved by all attending members.

§ 5 The Board

Sec. 1 The Board constitutes itself after the General Assembly.

Sec. 2 The Board sets its own rules of procedure. Ordinary Board meetings are held as deemed necessary by the chairperson or upon the request of two Board members, at least once a year. Board meetings can be held digitally with voice or video conferencing. Notices must be given in writing or verbally, specifying at least one agenda item. Minutes are taken if significant decisions are made.

Sec. 3 The Board may decide on remuneration for volunteers and others for time and expenses related to association activities. The Board may also hire association leaders and other employees. Employees may be Board members but cannot vote on their employment matters. The Board may allow both members and non-members to participate in Board meetings or parts thereof, though without voting rights.

§ 6 Finances

Sec. 1 The fiscal year follows the calendar year.

§ 7 Liability and Signing Authority

Sec. 1 The association is represented jointly by the chairperson and treasurer. In their absence, the association is represented by either the chairperson or treasurer and another Board member.

Sec. 2 The association's obligations are solely covered by its assets.

Sec. 3 Taking or giving loans valued above KSH 100,000 or the equivalent in another currency, require approval by the entire Board. The same applies to purchase or sale of assets.

Sec. 4 The Board may unanimously approve credit or loans, provided it does not impose any risk or liability on members unless agreed upon by individual members offering limited

personal guarantees. Documents are signed by two Board members, one of whom must be the chairperson or treasurer.

§ 8 Amendments to the Statutes

Sec. 1 Amendments require approval by at least 2/3 of the votes cast. If this is not achieved, an extraordinary General Assembly may be called where amendments can be passed by a simple majority.

Sec. 2 The Board is authorized to make editorial corrections to the statutes.

§ 9 Extraordinary General Assembly

Sec. 1 An extraordinary General Assembly is convened when decided by the Board or requested in writing by at least half of the members, specifying the topics to be discussed.

Sec. 2 The extraordinary General Assembly is convened via text message or email within 14 days and held within 6 weeks of the request. The agenda must include at least items 1, 2, 3, 6, and 11 from § 4, Sec. 4.

§ 10 Exclusion


Sec. 1 An unanimous Board may exclude a member who acts disloyally or harms the association or its members. The decision may be appealed at the next General Assembly, where a 2/3 majority of attending voting members is required to uphold the exclusion.

§ 11 Dissolution of the Association

Sec. 1 Dissolution requires a 2/3 majority among all voting members at a General Assembly. If not achieved, a new meeting may be called where a simple majority among attendees is sufficient. Any remaining funds must be donated to a charitable cause determined by the Board.

§ 12 Signing at the Founding General Assembly

Sec. 1 The founding general assembly must be formally documented, and the minutes must be signed by at least three founding members of the association. This "signing" refers to the affirmation of the meeting's outcomes, including the approval of the statutes, the confirmation of founding members, and the designation of the first Board members. The minutes serve as an official record of the assembly and its decisions.

Secretary: 01/02/2025 

Treasurer: 01/02/2025. 

Chairperson: 01/02/2025 